

# RESPECTFUL WORKPLACE



Paul Meshanko is an author, professional speaker and seminar leader with over 15 years of adult education experience. He joined Edge Learning Institute in 1997 to open and manage the company's Cleveland sales office. Edge Learning is a 32-year-old Tacoma, WA based provider of individual and team effectiveness training curriculums. Since joining Edge, Paul has addressed thousands of professionals across the U.S., in the manufacturing, healthcare and public service sectors. In addition to *diversity and respect*, his other speaking themes include employee engagement, organizational resilience, work-life balance, and high-performance work cultures.

Paul speaks with authenticity and experience not commonly found in other presenters. He has spent considerable time abroad, traveling throughout two dozen countries and addressing over 500,000 people. During his journeys, he always made it a point to try to leave his "Americanisms" at home and truly immerse himself in the cultures and customs he was exposed to. In his marriage, he continually tackles the challenges of nurturing a relationship and raising two children in a mixed-religion household. At work, he's responsible for curriculum creation and managing an ever-changing base of trainers and consultants to serve clients in the U.S. and Canada. In part, it is these experiences and their resulting lessons that form the core of Paul's presentations.

He is an active member of the *American Society for Training & Development's* Cleveland Chapter.

Factoids about Paul:

- BSBA from The Ohio State University
- MBA from Baldwin Wallace College
- 12 year career with Honeywell Automotive
- Author of *Conversations on Success* (2005)
- Board of Directors; Boys & Girls Clubs of Cleveland